

# DR. LELIA LOMBA DE ANDRADE



## PROFILE

---

Division manager of philanthropic organization, overseeing grant programs, managing staff, providing technical assistance and outreach to nonprofits across state

Experienced in all aspects of nonprofit management including working with local, national, and international clients

Expertise in program development, as well as staff training and management

Highly skilled facilitator, with excellent communication skills, ability to work effectively with a broad range of audiences

Experience creating and implementing comprehensive long and short term plans that are goal oriented and integrative

Eleven years of professional teaching experience.

Graduate degrees in Sociology with expertise in issues related to race, ethnicity, and inequality

## EDUCATION

---

**Ph.D.**, Department of Sociology, Syracuse University, Syracuse, NY 1996

**Certificate**, Women's Studies Program, Syracuse University

**M.A.**, Department of Sociology, Syracuse University, Syracuse, NY 1996

*Awards and Distinctions:*

- ◆ Post-doctoral Research Fellowship, W. E. B. Du Bois Institute for Afro-American Research, Harvard University. 2001- 2002 and 1997-1998
- ◆ Syracuse University Dissertation Fellowship 1993
- ◆ Roscoe Martin Foundation Dissertation Research Grant 1992
- ◆ Outstanding Teaching Assistant, Syracuse University 1991

**B. A.**, Department of Sociology, Rhode Island College, Providence, RI 1987

## PROFESSIONAL EXPERIENCE

---

**VICE PRESIDENT OF COMMUNITY IMPACT**, Maine Community Foundation, Portland, ME, January 2019 to present

- ◆ Manage Strategic Initiatives, including development of strategies, budget and evaluation
- ◆ Oversee competitive grantmaking and scholarship programs
- ◆ Supervise 9 statewide staff

**DIRECTOR OF GRANTMAKING SERVICES**, Maine Community Foundation, Portland, ME March 2007- present

- ◆ Manage competitive grantmaking programs, including maintaining and aligning program goals, supervising program officers, volunteer coordination, budgets, and outreach
- ◆ Creation, implementation and analysis of organizational evaluation strategies

**ASSOCIATE DIRECTOR**, Center for the Prevention of Hate Violence, Portland, ME August 2002-present

- ♦ Manage various aspects of nonprofit organization, including program management, staffing, training, budgets, strategic planning and fundraising.
- ♦ Create and present curricula to a broad range of professional and academic audiences; including conferences, workshops, and courses.

*Accomplishments and Distinctions:*

- ♦ **Institute for Civic Leadership** Xi Class Portland ME Sept 2006-May 2007
- ♦ Article: "Slurs, Stereotypes and Student Interventions" Journal of Social Issues. Vol. 62. 2006

**TEACHER**, History Department. Deering High School, Portland, ME Jan-June 2002

- ♦ Developed and taught Honor's level course in Ancient World History and Introduction to Sociology
- ♦ Participated in Learning Assessment Development

**ASSISTANT PROFESSOR**, Sociology and Africana Studies. Bowdoin College, Brunswick ME 1994-2002

- ♦ Developed course plans and assignments for courses ranging in size from five to eighty.
- ♦ Planned and reviewed program and departmental curriculum.
- ♦ Mentored and students and supervised independent research projects.
- ♦ Conceived and organized annual undergraduate research conference and edited conference proceedings volumes.

*Accomplishments include:*

- ♦ Recognition Award for Research and Educational Administration, Cape Verdean Scholarship Committee. 2001
- ♦ Outstanding Alumni Award, Rhode Island College. 2000
- ♦ Four Bowdoin Faculty Research Grants.

**AUTHOR**, Pa Nu Papia Kriolu Cape Verdean Language and Grammar Book 1998-2001

- ♦ Co-wrote language text for student/self-directed learning.
- ♦ Developed exercises and applications to facilitate comprehension.
- ♦ Consulted with City of Boston education administrators to address student needs.

**CONTRIBUTING EDITOR**, Cimboa: A Journal of Arts and Letters Winter and Spring Volumes 1997-1998

- ♦ Reviewed submissions for acceptance.
- ♦ Provided substantive and copy editing for accepted articles.
- ♦ Consulted on layout and design.

**EVENTS COORDINATOR AND CONSULTANT**, So Sabi: The New England Cape Verdean Folklife Festival Boston Center for the Arts, Boston, MA 1997-2000

- ♦ Created and implemented educational programming for middle and high school students.
- ♦ Coordinated teachers, artisans, and community activists in program implementation.
- ♦ Served as program host and supervised on-site production.

**EXECUTIVE COMMITTEE MEMBER, Common Threads: Cape Verdean Communities in America,**  
Conference Cape Verdean Consulate and University of Massachusetts- Boston, Boston, MA May  
2000

- ◆ Conceptualized conference program to address community concerns and cultural life.
- ◆ Managed and organized presentations integrating business, education, and healthcare professionals and community members.
- ◆ Facilitated discussion with audiences, served as on-site program coordinator.

**LECTURER AND ADJUNCT FACULTY**

University of Southern Maine, Portland, ME 2007

Cultural Studies, Salt Center for Documentary Studies, Portland, ME 1997

Department of Sociology and Anthropology, Miami University, Oxford, OH 1993-1994.

Department of Anthropology, Lawrence University, Appleton, WI 1992-1993

Department of Sociology, Syracuse University, Syracuse, NY 1990-1992

- ◆ Taught undergraduate and graduate level courses on a range of subjects, and advised students.

**LEGISLATIVE AIDE,** Office of the Senate Majority Leader, Rhode Island State Legislature,  
Providence, RI 1987-1988

- ◆ Promoted constituent outreach and education.
- ◆ Provided administrative support for Senate staff.
- ◆ Coordinated volunteers.