

With the encouragement of the Portland Disability Advisory Committee, Ethan Strimling, the Mayor of the City of Portland, issued a Proclamation recognizing December 3, 2018 as the International Day of Persons with Disabilities. The City of Portland is committed to inclusion, autonomy, creation of opportunities, removal of physical and cultural barriers, and the providing of access for persons with disabilities residing, working in, and visiting the City of Portland.

Proclamation

Recognizing December 3, 2018

as the International Day of Persons with Disabilities

WHEREAS, there are more than one billion persons with disabilities in the world.

WHEREAS, an estimated 16% (more than 208,000 persons) of Maine's 1.3 million residents are disabled, a higher proportion than the estimated 12.5% of United States residents with a disability.

WHEREAS, an estimated 9.5% of Portland residents under age 65 are disabled.

WHEREAS, the City of Portland is committed to compliance with the Americans With Disabilities Act (ADA) and the Maine Human Rights Act and will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

WHEREAS, the City of Portland is an equal opportunity employer and pursues a policy of non-discrimination in all employment actions, practices, policies, procedures, phases and conditions of employment, making all employment-related decisions without discrimination based on physical or mental disability.

WHEREAS, the City of Portland is committed to inclusion, autonomy, creation of opportunities, removal of physical and cultural barriers, and providing access for persons with disabilities residing, working in, and visiting Portland.

WHEREAS, the City of Portland's Disability Advisory Committee regularly advises the City Manager on issues of importance to people with disabilities and makes recommendations in matters affecting persons with disabilities consistent with the ADA.

WHEREAS, in 1992 the United Nations General Assembly proclaimed December 3rd the annual observance of the International Day of Persons with Disabilities (IDPD).

WHEREAS, IDPD aims to promote the rights and well-being of persons with disabilities in all spheres of society and development, and to increase awareness of the situation of persons with disabilities in every aspect of political, social, economic and cultural life.

WHEREAS, the theme for the 2018 IDPD is empowering persons with disabilities and ensuring inclusiveness and equality.

NOW, THEREFORE, BE IT RESOLVED, THAT I, Ethan K. Strimling, Mayor of the City of Portland, do hereby recognize December 3, 2018 as the International Day of Persons with Disabilities.

Signed and sealed this 21st day of November, 2018

Ethan K. Strimling, Mayor

